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AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(APPROVED BY A.I.C.T.E, P.C.I, New Delhi, RECOGNIZED BY THE GOVT. OF A.P. & AFFILIATED TO JNTUK KAKINADA)

Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist) -531162

www.avanthipharma.ac.in, principal@avanthipharma.ac.in

5.2.1: Summary of Student Placements:

S. No	Academic Year	No. of Final Year Students	No. of Students Placed	Placement Percentage
1	2019-2020	148	94	63.51%



TPO

Training and Placement Officer
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Near Tagarapuvalasa Bridge
Bhogapuram (M), Vizianagaram (D)-531162



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Cherukupally (V), Bhogapuram Mandala
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PLACEMENT DETAILS: 2021-2022

S. No	Year	Name of student who has been placed	Program graduated from	Year of Graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Pg. No
1	2019-20	Arepalli.Meghana (16T51R0001)	B. Pharm	2020	LN Management Services Mr.M. Bharat HR Manager, 7569279497	1.2LPA	12
2	2019-20	Avala Lalitha (16T51R0004)	B. Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	13
3	2019-20	Bandekar.Nandini (16T51R0005)	B.Pharm	2020	Divis Laboratories LTD,K.Subba Rao - General Manager	1.9LPA	14-15
4	2019-20	Boddapalli likitha (16T51R0006)	B. Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	16
5	2019-20	Puddha Pugitha (16T51R0008)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	17
6	2019-20	Cherakapu.Sai Sravani (16T51R0012)	B.Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	18-20
7	2019-20	Dasari.Yumuna (16T51R00014)	B. Pharm	2020	LN Management Services Mr.M. Bharat HR Manager, 7569279497	1.2LPA	21
8	2019-20	Gorli.Kamala (16T51R0020)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	22



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9	2019-20	Isai.Navyatha (16T51R0023)	B.Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	23-25
10	2019-20	Zaheera (16T51R0024)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	26
11	2019-20	Kammili.Anjali (16T51R0026)	B.Pharm	2020	Divis Laboratories LTD,K.Subba Rao -General Manager	1.9LPA	27-28
12	2019-20	Kanithi.Anitha (16T51R0027)	B.Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	29-31
13	2019-20	Koduganti.Sow mya Koushiki (16T51R0029)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	32
14	2019-20	Kommu Anusha (16T51R0032)	B pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	33
15	2019-20	Kothakota. Vanajakshi (16T51R0037)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	34
16	2019-20	Melupati.Alekhy a (16T51R0042)	B.Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	35-37
17	2019-20	Nandukuri.Devi (16T51R0048)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	38
18	2019-20	P.Sri Sai Prakash (16T51R0049)	B.Pharm	2020	Divis Laboratories LTD,K.Subba Rao - General Manager	1.9LPA	39-40
19	2019-20	Paila. Nirupa (16T51R0050)	B.Pharm	2020	Laurus Labs Dr.C Satya Narayana -	1.8LPA	41



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					Chief Executive Officer		
20	2019-20	Pampani.Sandhya (16T51R0052)	B.Pharm	2020	MSN Laboratories Pvt.LTD,P.Naris inlia Rao – Sr Vice President – Group HR	1.8LPA	42-47
21	2019-20	Pativada.Gagana (16T51R0053)	B.Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	48-50
22	2019-20	Rayidi Naga Devi (16T51R0057)	B. Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	51
23	2019-20	Sanapala.Moulik a (16T51R0060)	B. Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	52
24	2019-20	Sesepti Niharika (16T51R0063)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	53
25	2019-20	Simhadaddi.Sai Srinivas (16T51R0064)	B.Pharm	2020	Galaxy CR Service S.Gireesh- I/c clinical trails, 8978312341	3.5LPA	54
26	2019-20	Singampalli.Nag a Jyothi (16T51R0065)	B.Pharm	2020	Galaxy CR Service S.Gireesh-I/c clinical trails, 8978312341	3.5LPA	55
27	2019-20	Siripalli.Bhargav i (16T51R0066)	B.Pharm	2020	WNS Business Consulting pvt.ltd,Adil S Nargolwala Corporate VP- HR, +912067233800	2.3LPA	56-61
28	2019-20	Turubilli.Bharath	B.Pharm	2020	Pulsus, Mr Pawan	1.8LPA	62



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		i (16T51R0069)			Hr,8978047474		
29	2019-20	Uppada.Harsha Vardhan (16T51R0071)	B.Pharm	2020	I.N Management Services Mr.M. Bharat IIR Manager, 7569279497	1.2LPA	63
30	2019-20	Valli Nandini Ramya (16T51R0072)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	64
31	2019-20	Vegi.Sampath Bhavya (16T51R0073)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	65
32	2019-20	Vulimiri.Saipranathi (16T51R0074)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	66
33	2019-20	Yedla Hemalatha (16T51R0076)	B.Pharm	2020	Pulsus, Mr Pawan Hr,8978047474	1.8LPA	67
34	2019-20	Alaghari.Satya Madhuri (14T51T0001)	Pharm. D	2020	Clinisol Research pvt.ltd, YasaSwini-Hr 9121151624	2.1LPA	68
35	2019-20	Anupoju.Sowmya (14T51T0002)	Pharm. D	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	69
36	2019-20	Betha.Manjula Devi (14T51T0003)	Pharm. D	2020	Clinisol Research pvt.ltd, YasaSwini- Hr 9121151624	1.9LPA	70
37	2019-20	Boddu.Mounika (14T51T0004)	Pharm. D	2020	LN Management Services Mr.M. Bharat HR Manager,	1.2LPA	71

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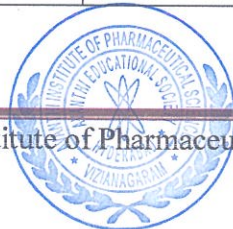
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					7569279497		
38	2019-20	Bussa.Meenakshi (14T51T0005)	Pharm. D	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	72
39	2019-20	Chittiboyina. Amrutha Varshini (14T51T0006)	Pharm. D	2020	Clinisol Research pvt.ltd, Yajaswini-Hr 9121151624	2.1LPA	73
40	2019-20	Dasari.Thusara Srivaidehi (14T51T0007)	Pharm. D	2020	Clinisol Research pvt.ltd, Yajaswini-Hr 9121151624	1.9LPA	74
41	2019-20	Desari.Sumathi (14T51T0008)	Pharm. D	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	75
42	2019-20	Dungi.V.V. Prasad Reddy (14T51T0009)	Pharm. D	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	76-78
43	2019-20	Gorapalli T S Sowmya (14T51T0010)	Pharm. D	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	79
44	2019-20	Iddupalli.Padma (14T51T0012)	Pharm. D	2020	Clinisol Research pvt.ltd, Yajaswini-Hr 9121151624	2.1LPA	80




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45	2019-20	Kommoju.Leela Madhuri (14T51T0013)	Pharm. D	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	81
46	2019-20	Kondapalli.Devika Madhuri (14T51T0014)	Pharm. D	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	82-84
47	2019-20	Kotaprolu.Priyanka (14T51T0015)	Pharm. D	2020	Clinisol Research pvt.ltd,Yasawini Hr 9121151624	2.1LPA	85
48	2019-20	M. Sri Anand Karunakar Raju (14T51T0016)	Pharm. D	2020	Clinisol Research pvt.ltd, Yasawini-Hr 9121151624	2.1LPA	86
49	2019-20	Mukthipudi.Ujwala (14T51T0017)	Pharm. D	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	87-89
50	2019-20	N.Hema Sri Laxmi (14T51T0018)	Pharm. D	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	90
51	2019-20	Pakalapati.Asrita (14T51T0020)	Pharm. D	2020	Clinisol Research pvt.ltd,Yasawini Hr 9121151624	2.1LPA	91
52	2019-20	Pathigilli.Kavya Sri (14T51T0021)	Pharm. D	2020	LN Management Services Mr.M. Bharat HR Manager, 7569279497	1.2LPA	92
53	2019-20	Rachuri.Manogna	Pharm. D	2020	Galaxy CR Service	3.5LPA	93



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		a (14T51T0022)			S.Gireesh-In charge clinical trails, 8978312341		
54	2019-20	Radhika D V L (14T51T0023)	Pharm. D	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	94-96
55	2019-20	Seepana Yogasree (14T51T0024)	Pharm. D	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	97
56	2019-20	Singampalli.Sravani (14T51T0025)	Pharm. D	2020	LN Management Services Mr.M. Bharat HR Manager, 7569279497	1.2LPA	98
57	2019-20	Sure Dhanunjaya (14T51T0026)	Pharm. D	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	99
58	2019-20	Vasantha Kumudini (14T51T0027)	Pharm. D	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	100-102
59	2019-20	Yanapu.Naga Venkata Satya Anusha (14T51T0028)	Pharm. D	2020	Aquity Solutions, Mr. Kiran Hr, 9666650656	4.2LPA	103-105
60	2019-20	Yandava.Spandana (14T51T0029)	Pharm. D	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	106-108




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61	2019-20	Simha Haripriya (14T51T0030)	Pharm. D	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	109
62	2019-20	Akshay.Kumar Galav (18T51S0301)	M. Pharm	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	110
63	2019-20	Bosa Dhamodhini (18T51S0303)	M. Pharm	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	111
64	2019-20	Chintapalli.Syam ala Lakshmi (18T51S0304)	M. Pharm	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	112
65	2019-20	Devyani Jain (18T51S0307)	M. Pharm	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	113
66	2019-20	Kovvada.Aparna (18T51S0311)	M. Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	114-116
67	2019-20	Malkapalli. Nagendra Kumar (18T51S0312)	M. Pharm	2020	Galaxy CR Service S.Gireesh-In charge clinical trails,	3.5LPA	117




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					8978312341		
68	2019-20	Padala.Madhu Sudhana Rao (18T51S0314)	M. Pharm	2020	VASISTA Mr.J.Rao IIR,8919168131	1.4LPA	118
69	2019-20	Penugurthi.Moni sha Roja (18T51S0318)	M. Pharm	2020	Clinisol Research pvt.ltd,Yasaswin i-Hr 9121151624	1.8LPA	119
70	2019-20	Pinninti.Aruna (18T51S0319)	M. Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	120-122
71	2019-20	Talabattula.Bhar ath Kumar (18T51S0322)	M. Pharm	2020	Galaxy CR Service S.Gireesh-In charge clinical trails, 8978312341	3.5LPA	123
72	2019-20	Yadla.Dilleswari (18T51S0326)	M. Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	124-126
73	2019-20	Yellabilli.Likitha (18T51S0328)	M. Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	127-129
74	2019-20	Gatreddy.Venila Priya (18T51S0602)	M. Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	130-132
75	2019-20	Satish Reddy Nadiminti (18T51S0604)	M. Pharm	2020	VASISTA Mr.J.Rao- HR,8919168131	1.4LPA	133
76	2019-20	Bolem.Vema	M. Pharm	2020	Clinisol Research	1.8LPA	134



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		Lakshmi (18T51S1603)			pvt.ltd, Yasaswin i-Hr 9121151624		
77	2019-20	Gasya.Regena Angel (18T51S1606)	M. Pharm	2020	Clinisol Research pvt.ltd, Yasaswin i-Hr 9121151624	1.8LPA	135
78	2019-20	Kalepu.Sravan Kumar (18T51S1607)	M. Pharm	2020	Aurobindo Pharma Limited, Senior General Manager- K.Nagesh, 08099405072	1.7LPA	136
79	2019-20	Ommi.Swathi (18T51S1609)	M. Pharm	2020	Aquity Solutions, Mr. Kiran Hr,9666650656	4.2LPA	137-139
80	2019-20	Potta.Srinivasu (18T51S1611)	M. Pharm	2020	VASISTA Mr.J.Rao- HR,8919168131	1.4LPA	140
81	2019-20	Tiwari.Anshul (18T51S1613)	M. Pharm	2020	VASISTA Mr.J.Rao- HR,8919168131	1.4LPA	141

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LN MANAGEMENT SERVICES

Offer Letter

Dear Ms AREPALLI MEGHANA

Dated: 17-Feb-2020

Congratulations!

We are pleased to confirm our offer of employment with us, with effect from as earliest. You will be placed at Graviti Pharmaceuticals Pvt Ltd. situated at Isnapur. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

You will be paid a Consolidated Salary of Rs.1, 20,000/- (Rupees One Lakh & Twenty Thousand Only per annum).

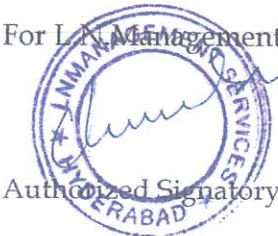
Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.


Please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us either through email or post.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For LN Management Services




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Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: avalalalitha39@gmail.com

Tues 02Jun, 2020 at 15:00

Dear AVAIA LALITHA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 10/06/2020 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

PULSUS
WWW.PULSUS.COM




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

To,
Mrs. Banduchode Nandini
D/o Sankar Rao
HNO :1/62,
LandMark : AH 45,
City/Village : R Tallavalasa,
Post : R Tallavalasa,
Mandal : R Tallavalasa,
District : Visakhapatnam-531163.
State : Andhra Pradesh.

Date:09.11.2020,

Sub : Letter for Training


We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
8. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.
9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed,divulged or made public by you even thereafter.



.....54773.....


PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
11. You shall forthwith intimate any change in your residential address as and when any change takes place.
12. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
13. Your progress in training will be reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter, & B.Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 18.11.2020. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO
GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: B. Nandini


Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927



.....54773.....


PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: likithaboddapalli@gmail.com

Mon 03 Aug, 2020 at 15:00

Dear BODDAPALLI LIKITHA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 10/08/2020 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number

Thanks & Regards,

Team Human Resources


PULSUS GROUP-

Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: buddhapugitha@gmail.com

Mon 06 Jul, 2020 at 16:00

Dear BUDDHA PUGITHA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/07/2020 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical ScribIng

Oct 21, 2020

Miss.Cherakapu Sai Sravani,
18-13-12,kumhari veedhi,KGH down;
Maharanipeta;
Visakhapatnam-530002

Subject: Offer Letter

Dear Sai Sravani,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Oct 21,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

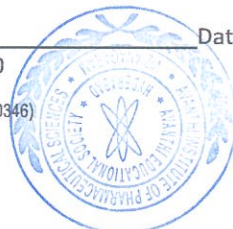
Accepted:

Signature: C. Sai Sravani
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: _____

PRINCIPAL

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)



Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V) and Vizianagaram Mandal
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaim Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaim Insurance - Mediclaim Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		





Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

LN MANAGEMENT SERVICES

Offer Letter

Dear Ms DASARI YAMUNA

Dated: 24-Feb-2020

Congratulations!

We are pleased to confirm our offer of employment with us, with effect from as earliest. You will be placed at Graviti Pharmaceuticals Pvt Ltd. situated at Isnapur. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

You will be paid a Consolidated Salary of Rs.1, 20,000/- (Rupees One Lakh & Twenty Thousand Only per annum).

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

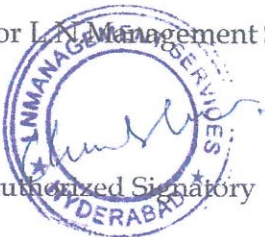
Please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us either through email or post.


We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For LN Management Services

Authorized Signatory




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: kamala239@gmail.com

Mon 08 Jun, 2020 at 17:00

Dear GORLI KAMALA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 17/06/2020 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

June 08, 2020

Miss. Isai Navyatha,
3-36/1, Sontyam;
Anandapuram;
Visakhapatnam-531173

Subject: Offer Letter

Dear Navyatha,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **June 08, 2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature:

Date: _____

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally, Bhimavaram Mandal
Vizianagaram District, 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaim Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaim Insurance - Mediclaim Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

In message

HR Vizag <vizag@pulsus.com>
To: jaheera369@gmail.com,

Mon 08 Jun, 2020 at 16:00

Dear JAHEERA,

Congratulations & Greetings from PULSUS GROUP!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent does not mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deduction of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/06/2020 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No. 39P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/ Course completion certificate from college (If applicable).
7. **Printout copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks

& Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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WWW.PULSUS.COM




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

To,
Miss. Kammili Anjali
D/o Srinivasa Rao
HNO :305,Akshari Arcade,
LandMark : Anits College Road,
City/Village : Sangivalasa,
Mandal : Bheemunipatnam,
District : Visakhapatnam-531162.

Date:21.10.2020,


Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
8. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
11. You shall forthwith intimate any change in your residential address as and when any change takes place.
12. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
13. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter, & B.Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 05.11.2020. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO
GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.


Signature: K. Anjali

Date: _____

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

 :08922 248917/927




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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

Aug 12, 2020

Miss.Kanithi Anitha,
1-72/12,Sai Vijaya Sarada Residency;
Sandeepan nagar;
Yendada;
Visakhapatnam-530045

Subject: Offer Letter

Dear Anitha,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Aug 12,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: R. Anitha.
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: _____

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Vizianagaram Dt., - 531162



Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) - 3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		



Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining)





Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: sowmyakoushiki@gmail.com

Mon 06 Jul, 2020 at 14:00

Dear KODUGUNTI SOWMYA KOUSIHIKI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 13/07/2020 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: kommuanusha33@gmail.com

Fri 10Jul, 2020 at 16:00

Dear KOMMU ANUSHA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 20/07/2020 (Monday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

I message

HR Vizag <vizag@pulsus.com>
To: kothakotavanajakshi@gmail.com

Wednes 03 Jun, 2020 at 14:00

Dear KOIHAKOTA VANAJAKSHI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/06/2020 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

Sep 14, 2020

Miss.Melupati Alekhya,
Plot No:01,Sai Lakshmi Narayana Residency;
Visalakshi nagar;
Hanumanthvaka;
Visakhapatnam-530043

Subject: Offer Letter

Dear Alekhya,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/ only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Sep 14,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory

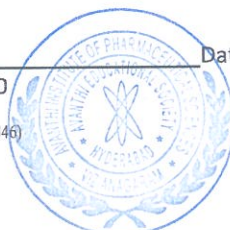
I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature:
SYS/HR/F/1.3a Rev08/Date of issue: 01-Jan-2020

Date: _____

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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclin Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclin Insurance - Mediclin Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: nandukuridevi369@gmail.com

Mon 06 Jul, 2020 at 14:00

Dear NANDUKURI DEVI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 13/07/2020 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

To,
Mr.Palantla.Sri Sai Prakash
S/o:P.Srinivasa Ramakrishna
PLOT NO. :1,F.F.2,
LandMark : Sri Lakshmi Narayana Residency,
City/Village : Visalakshi Nagar,
Mandal : Yendada,
District : Visakhapatnam-530045.

Date:04.11.2020,


Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
8. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.




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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.
10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
11. You shall forthwith intimate any change in your residential address as and when any change takes place.
12. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
13. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C, Inter, & B.Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 05.11.2020. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO
GENERAL MANAGER (P&A)

ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.


Signature: Prakash

Date: _____

Road Map : Vizag to Tagarapavalasa - Bus available. Tagarapavalasa to Chippada - Autos available.

 :08922 248917/927




PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

LL/HR/OF/MRF_392/Unit 02/Mar 2021/1548

08th March 2021

Ms. Nirupa. Palla,
D/o. Mr. Satyanarayana. P,
D.No : 10-71, Vennelapalem (VIII & PO),
Parawada (MD), Visakhapatnam Dist.

Dear Ms. Nirupa,

Sub: Letter of Offer

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of "Trainee" in "Quality Control (FDF) Department" at our Unit 02 facility at Atchutapuram, Visakhapatnam on the following terms and conditions:

1. Your gross remuneration will be **Rs. 1,80,000/- (One Lakh Eighty Thousand Only)** per annum Cost to Company (inclusive of all annual and statutory benefits).
2. You will be under **training for a period of one year.**
3. A formal letter of appointment will be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which is arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. You are requested to bring following documents in original at the time of reporting for duty.
 - a. Proof of date of birth /SSC/ HSC certificates stating date of birth
 - b. Original Certificates of your educational qualification and a photocopy of the same
 - c. Three passport and two stamp size photographs
 - d. Two reference letters from acquaintances other than relatives
 - e. Photo copies of Passport or Driving license, Aadhar Card and PAN card
 - f. **Two Group Photograph of your family (Self, Parents, Spouse & Children) for coverage under ESI Policy and Aadhar Card of dependent family members**
 - g. Two passport size photographs of dependents (parents, spouse & children) for Group Mediclaim Policy.

We request you to join the organization on or before **08th April 2021**. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.

We look forward to having you in our team.

Yours sincerely,
for Laurus Labs Limited,


Dr. C. Satyanarayana
Chief Executive Officer

I accept to the above terms and conditions.

Signature:
Name:
Date:


PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Registered Office - Plot No.21, Jawaharal Nehru Pharms City, Parawada, Visakhapatnam - 531021, Andhra Pradesh, India. CIN: L24239AP2005PLCOA74
T: +91 891 660 1222, 306 1222; F: +91 891 660 1270, 306 1270; E: info@lauruslabs.com; W: lauruslabs.com

LAURUS Generics **LAURUS Generics** **LAURUS Synthesis** **LAURUS Ingredients**
Global Pharmaceutical Ingredients & Solutions | Global Contract Formulation | Contract Development & Manufacturing Services | Specialty Ingredients for Pharmaceuticals & Food Industry





MSN Laboratories Private Limited

MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 500018. India.

CIN: U24239TG2003PTC041583

Phone: +91-40-30438600 Fax: +91-40-30438798

June 13, 2022

Ms.Pampani Sandhya

C/o Pampani Venkateswara Rao

Hno:-27-7-19

Srinagar

Vishakhapatnam530026

Mobile No: 7732084864

Dear Ms.Pampani Sandhya,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Junior Executive-Trainee", Grade "G01", in Quality Assurance Department based at MSN Laboratories Private Limited - MSNF-I-Bollaram Location.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.180000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Previous employment Service Certificate / Relieving Letter, if any
- Last Six Months Bank Statement
- Aadhaar Cards of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account
- Medical Certificate with Reports
- Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of Three Years, from the date of joining.

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Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Formulations Unit-I: Plot No. 42, Anrich Industrial Estate, Bollaram, Jinnaram (Mandal), Sangareddy District, Telangana, Pincode : 502 325, India. Phone: +91-8458-304950 Fax: +91-8458-279938 Alternate Fax: +91-40-30438799

www.msnlabs.com



Name: Pampani Sandhya

4. Medical Fitness:

This Offer and Appointment is subject to your medical fitness, for which you need to undergo Medical Examination at Company's Designated Medical Center as per Annexure- III.

5. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure - II.
- b. As discussed, you need to join us on or before **June 18, 2022**, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Mr. Arjun Potturu, Contact No. 040-30438701 , Email ID: arjun.potturu@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,


Yours sincerely,

For MSN Laboratories Private Limited



P Narsimha Rao
Senior Vice President - Group HR




PRINCIPAL of 2
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

June 13, 2022

Annexure-I

Ms.Pampani Sandhya
Designation: Junior Executive-Trainee
Grade : G01
Department: Quality Assurance

TOTAL COST TO COMPANY

All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	10000	120000	Monthly
House Rent Allowance	1988	23852	Monthly
Education Allowance	0	0	Monthly
Minimum Guaranteed Bonus	0	0	Monthly
Statutory Bonus (Advance Payout)	700	8400	Monthly
A - Monthly Gross Total	12688	152252	
B. Statutory Benefits			
PF (Employer Contribution)	1200	14400	Monthly
ESI (Employer Contribution)	412	4948	Monthly
Bonus / Ex-gratia	700	8400	Annual
B - Statutory Benefits Total	2312	27748	
C. Fixed Total Cost to Company (A+B)	15000	180000	
D. Gratuity (As per the Gratuity Act, 1972)	481	5772	
Total Cost to Company (C+D)	15481	185772	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. You will be Covered Under ESIC Insurance Scheme

For MSN Laboratories Private Limited


P Narsimha Rao
Senior Vice President - Group HR




PRINCIPAL
Avanhi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Manda
Vizianagaram Dt., - 53116


Name: Pampani Sandhya

Annexure- II

TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than **June 18, 2022**, failing which this offer and Appointment Letter stands withdrawn.
2. Your initial place of posting shall be at **MSN Laboratories Private Limited - MSNF-I-Bollaram** Location. However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.
3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.
4. Your Date of Birth is recorded as **November 27, 1998**, by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated date of birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.
5. You will be on training for a period of one year, and the same may be extended at the discretion of the management by such further period not exceeding six months. During the period of training (including any extended period), your services are subject to termination without any notice or assigning any reason. After successful completion of your training period based on your performance & suitability, your employment will be confirmed. At the time of confirmation of your Employment, a separate confirmation letter will be issued with new Terms & Conditions as applicable.
6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.
7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.





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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Name: Pampani Sandhya

8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.
9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.
11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.
12. As per the Company's policy, the age of superannuation is 58 years subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.
13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.
14. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.




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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Name: Pampani Sandhya

15. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
16. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
17. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
18. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.

Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature:



Date



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

July 13, 2020

Miss.Pativada Gagana,
14-135/1,Laxmi nagar;
Gopalapatnam;
Visakhapatnam-530027

Subject: Offer Letter

Dear Gagana,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **July 13,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company inwriting.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: P. Gagana
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: _____



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram - 531162



Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




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Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

I message

HR Vizag <vizag@pulsus.com>
To: rayidinagadevi@gmail.com

Wed 29Jul, 2020 at 15:00

Dear RAYIDI NAGA DEVI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 05/08/2020 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

PULSUS
WWW.PULSUS.COM




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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: sanapalamoulika@gmail.com

Tues 02Jun, 2020 at 15:00

Dear SANAPALA MOULIKA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 10/06/2020 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Avanthy Institute of Pharmaceutical Science
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: sseptiniharika@gmail.com

Wednes 01 Jul, 2020 at 14:00

Dear SESEPTI NIHARIKA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 13/07/2020 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:05-Oct-2020

Mr.Simhadaddi.Sai Srinivas,
S/O Simhadaddi Murali Shankar Rao,
65-3-727,Ex-Service men colony(near depot);
Sriharipuram;
Gajuwaka;
Visakhapatnam-531032

Dear Mr Sai Srinivas

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 14-Oct-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



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Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:13-Nov-2020

Miss.Singampalli Naga Jyothi,
D/O Singampalli Govinda
2-35-2 BC Street;
Veeraghatam;
Srikakulam-532462

Dear Miss Naga Jyothi
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 23-Nov-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

31-May-2021

Bhargavi Siripalli

D.no:12-23-89, Thotaveedhi, Bheemunipatnam

Visakhapatnam, Andhra Pradesh - 531163

India

Letter of offer

Dear Bhargavi,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Business Consulting Pvt. Ltd.**, based at our **Vizag - Tech Hub** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Associate - Ops**.

Compensation: Your Total Gross Pay will be **INR 2,37,355 (Indian Rupees Two Lakh, Thirty Seven Thousand, Three Hundred And Fifty Five Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **01-Jun-2021**.

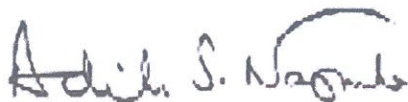
Place of work: Your initial place of work will be **Vizag - Tech Hub**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.


PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

For WNS Business Consulting Services Pvt. Ltd.


Accepted and Agreed



Adil S Nargolwala
Corporate VP - HR

Head Talent Acquisition Group



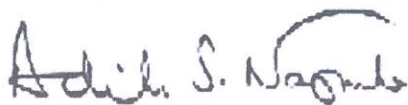

Candidate's Name & Signature

1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining; however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 30 (Thirty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 30 (Thirty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you choose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company. Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.
- i. You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs / guidance required to discharge your duties effectively at the cost, efforts and time of the Company. In consideration of such training or skill enhancement programs, you shall serve the

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Adil S Nargolwala
Corporate VP - HR

Head Talent Acquisition Group


Candidate's Name & Signature

Company for a minimum period of six months from the date of your joining, failing which, the Company reserves the right to recover the losses suffered for imparting such training or skill enhancement programs from you.

- j. Deployment / Redeployment: The Company reserves the right to deploy / redeploy you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.
- k. You will automatically retire from the services of the Company on completing the age of 58 years.
- l. Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement. Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.
- m. WNS reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

2. OTHER CONDITIONS:

- a. Medical fitness: Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

Yours faithfully,

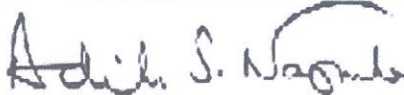

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Accepted and Agreed



Adil S Nargolwala

Corporate VP - HR

Head Talent Acquisition Group




Candidate's Name & Signature

Annexure I

1. You need to furnish the following Documents at the time of joining WNS.

NOTE: joining will not happen without these documents.

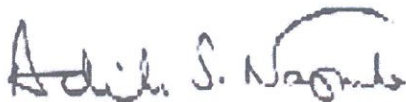
A	Original copy of WNS offer letter
B	DATE OF BIRTH PROOF: Mandatory is Aadhar Card. If no Aadhar Card or incomplete details on Aadhar card then the following will apply:- (Any ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card, Driving License, School/College Leaving Certificate) 1 copy
C	PHOTO ID : Aadhar OR PAN Card in the absence of both then the following will apply :- (ONE of the following: Voters ID, Driving License, Passport, or Bank Passbook with photograph, Bankers verification, NSR (National Skills Registry) ID card, Hall Tickets not more than 1 yrs. including current year up to eg.2006 for 2008, Defense dependant ID Card - 1 copy
D	PERMANENT ADDRESS PROOF : (ONE of the following: Passport, Driving License, Voter's ID, Nationalized Bank Passbook with photograph and address, Electricity Bill - latest of Self or Parents, Ration Card, LIC & Insurance documents, Mobile Bill, Telephone Landline Bill - latest of Self or Parents, or Current lease deed - with you or your parents / spouse as lessee or co-lessee) - 1 copy . The information for address needs to be verifiable during BGV and hence the same needs to be the latest permanent address proof.
E	EDUCATION QUALIFICATION PROOF : (mark sheets & degree are important) (as applicable: Xth, XIIth, Graduation, Post-Graduation Certificate, Copy of Diploma, others)
F	PASSPORT SIZE PHOTOGRAPHS : 5 copies (with Red Background ONLY)
G	PAN NUMBER : Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted.
H	Professional Relieving or Experience Letter from previous employer (last 2 employments) or Accepted Resignation Letter from previous employer.
I	Salary Slip / Salary certificate from previous employer (last 2 employments). Bank statement if no salary slip from the Company.
J	Employee ID Proof : (photocopy of salary slips, appraisal letter which contains the employee id proof)
K	Marriage Certificate (if applicable) OR Marriage Affidavit with Couple Photo
L	Self declaration Medical Fitness form : Medical Fitness form needs to be duly filled and stamped by a Doctor.


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Corporate VP - HR

Head Talent Acquisition Group




Candidate's Name & Signature

NOTE:

- The same document may be used as proof for more than one of the above requirements.
- Original copies to be brought along with copies for the purpose of verification.

2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

Documents.....

1. Updated Resume.
2. Marriage Certificate (if applicable).
3. Self declaration Medical Fitness form.
4. ESIC (Employee State Insurance Corporation) enrollment would be as per the applicable as per government regulation. In case if your stack up contains ESIC component, please carry the following documents:
 - a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
 - b. If you would like your family covered - Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

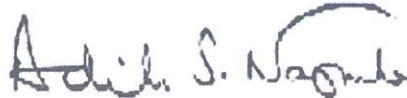
Information.....

1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
2. Your blood group.
3. Your family doctor's name, address, telephone and registration number.
4. National Social Security Number (NSSN) if allocated.


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Head Talent Acquisition Group



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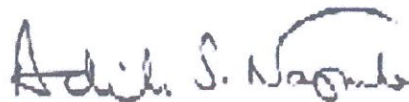

Candidate's Name & Signature

Annexure II			
Name	:	Bhargavi Siripalli	
Title	:	Associate - Ops	
Role Band	:	A	
BU/EU	:	HealthCare	
Compensation Component	Ref	Amount(INR) Per Month	Amount(INR) Per Annum
Basic Salary		6,750	81,000
House Rent Allowance		3,375	40,500
City Compensatory Allowance		1,521	18,254
Sub Total - I	A	11,646	1,39,754
Bonus / Incentive (4)	(a)	1,920	23,045
Company's contribution to Provident Fund (1)		993	11,910
Company's contribution to ESI (3)		441	5,291
Sub Total - II	B	3,354	40,246
Total Fixed Pay	C = A + B	15,000	1,80,000
Bonus / Incentive at Maximum Level (4)	(b)	6,700	80,400
Gross Pay (CTC) at Minimum Level	D = C	15,000	1,80,000
Gross Pay (CTC) at Maximum Level	E = D + (b) - (a)	19,780	2,37,355
BENEFITS			
Gratuity payable As per Payment of Gratuity Act, 1972			
Note:			
1) Company's contribution to Provident Fund (PF): In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.			
2)The Company provides following discretionary Insurance benefits: a) Mediclaim Benefit: For Self or Family Floater, as per Company policy b) Personal Accident Insurance: For Employee, as per Company Policy c) Life Insurance: For Employee, as per Company Policy d) Parents can also be covered individually or through a Floater at an annual premium as per the company policy. You would have to enroll and pay the sum separately through payroll. Note: The company reserves the right to make appropriate changes to the Insurance plan as and when necessary.			
3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.			
4) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.			


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Adil S Nargolwala
Corporate VP - HR

Head Talent Acquisition Group



Accepted and Agreed


Candidate's Name & Signature



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: bharathitubilli@gmail.com

Mon 03 Aug, 2020 at 15:00

Dear TURUBILLI BHARATHI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 10/08/2020 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

LN MANAGEMENT SERVICES

Offer Letter

Dear Mr UPPADA HARSHIA
VARDHAN

Dated: 09-Mar-2020

Congratulations!

We are pleased to confirm our offer of employment with us, with effect from as earliest. You will be placed at Graviti Pharmaceuticals Pvt Ltd. situated at Isnapur. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

You will be paid a Consolidated Salary of Rs.1, 20,000/- (Rupees One Lakh & Twenty Thousand Only per annum).


Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us either through email or post.


We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For LN Management Services


Authorized Signatory




PRINCIPAL
Avanathi Institute of Pharmaceutical Science
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: vallinandiniramy@gmail.com

Mon 03Aug, 2020 at 14:00

Dear VALLI NANDINI RAMYA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 12/08/2020 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: vegisampathbhavya@gmail.com

Mon 07 Sep, 2020 at 16:00

Dear VEGI SAMPATH BHAVYA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 14/09/2020 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

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Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: saipranativulimiri@gmail.com

Mon 05 Oct, 2020 at 13:00

Dear VULIMIRI SAIPRANATI ,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 12/10/2020 (Monday) at 08.00 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

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Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>
To: yedlahemalatha@gmail.com

Mon 07Sep, 2020 at 14:00

Dear YEDLA HEMALATHA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/09/2020 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

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Further queries please feel free to contact me on the below number Thanks &

Regards,

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PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 03/08/2020
Alaghari Satya Madhuri,
5-4-302/1, East Point Colony
Peda Waltair
Visakhapatnam - 530017

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Business Development Executive (Junior Level) **at Hyderabad HQ** at a gross salary of Rs 18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 12-08-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 10-Jun-2020

Miss.Anupoju Sowmya,
D/O Anupoju Narasinga Rao;
H.NO. :3-20, Main road, Dondapudi;
Mandal : Ravikantam;
Visakhapatnam-531114.

Dear Miss.Anupoju Sowmya
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)
The Cost to the company would be as discussed
You are requested to report for duty not later than 17-Jun-2020
Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 02/10/2020
Betha Manjula Devi,
45-38-47, Jaganadhapuram
Akkayapalem
Vizianagaram - 530016

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Customer Service Executive at **Vishakapatnam HQ** at a gross salary of Rs 16000 /- (Sixteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 12-10-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

LN MANAGEMENT SERVICES

Offer Letter

Dear Ms BODDU MOUNIKA

Dated: 18-Jul-2020

Congratulations!

We are pleased to confirm our offer of employment with us, with effect from as earliest. You will be placed at Graviti Pharmaceuticals Pvt Ltd. situated at Isnapur. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

You will be paid a Consolidated Salary of Rs.1, 20,000/- (Rupees One Lakh & Twenty Thousand Only per annum).

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us either through email or post.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For L.N. Management Services

Authorized Signatory




PRINCIPAL

Avanhi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 01-Jul-2020

Miss.Bussa Meenakshi,
D/O Bussa Nancharaish;
10-22,Venkannapalem;
Mandal : Chodavarm;
Visakhapatnam-531023.

Dear Miss.Bussa Meenakshi
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 13-Jul -2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 11/11/2020
Chittiboyina Amurtha Varshini,
0-31, Chandhalavari Street,
Vizianagaram - 531163

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Business Development Executive (Junior Level) **at Vishakapatnam HQ** at a gross salary of Rs 18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 23-11-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 09/09/2020
Dasari Thusara Srivaidehi,
Flat No.-222, Ravada
Mandal : Bhogapuram
Vizianagaram - 531163

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Customer Service Executive at **Vishakapatnam HQ** at a gross salary of Rs 16000 /- (Sixteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 21-09-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 01-Jul-2020

Miss.Desari Sumathi,
D/O Desari Pandu;
Nava Jeevan Public School,Dorathota;
Mandal : Bheemunipatnam;
Visakhapatnam-531163.

Dear Miss.Desari Sumathi
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 15-Jul -2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002




PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

June 25, 2020

Mr.Dungi V V Prasad Reddy,
D.No-13-7-60,Khotapeta Sali Veedhi,
Vizianagaram-535002.

Subject: Offer Letter

Dear Prasad Reddy,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **June 25,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aqurity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: D.V.V. Prasad Reddy
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: _____

PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally, V.V. Bhogapuram Mandal
Vizianagaram Dt., - 531162

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)

(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen, Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076

www.aquritysolutions.com



An ISO 9001:2015 Certified Company

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		





Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 07-Sep-2020

Miss.Gorapalli T S Sowmya,
D/O V.V.Narasinga Rao,
6-7-25,Pectal Vedhi;
Chinna Waltair;
Visakhapatnam - 530017

Dear Miss Gorapalli T S Sowmya
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 16- Sep-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002




PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 05/08/2020
Iddupalli Padma,
2-162-5/1, Sai Nagar, Kothapalem
Gopalapatnam
Visakhapatnam - 530027

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Business Development Executive (Junior Level) **at Hyderabad HQ** at a gross salary of Rs 18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 17-08-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 03-Aug-2020

**Miss.Kommoju Leela Madhuri,
D/O Kommoju Sreenivasa Rao;
14-135/1,Laxminagar;
Gopalapatnam;
Visakhapatnam-530027.**

**Dear Miss.Kommoju Leela Madhuri
Sub: Offer Letter**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 13-Aug -2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

**Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162**



Aquity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

June 22, 2020

Miss.Kondapalli Devika Madhuri,
8-63-57/1, Chillapeta village;
Rayapalem post;
Bheemuniapatnam;
Visakhapatnam-531163

Subject: Offer Letter

Dear Devika Madhuri,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **June 22,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company inwriting.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aquity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: K. Devika Madhuri
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: _____

Aquity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Avanthi Institute of Pharmaceutical Science
Cherukupally (V), Bhogapuram Manda,
Vizianagaram Dt., - 531162



Date: 04/09/2020
Kotaprolu Priyanka,
Flat No.-253, High Tech Apartments
Pathrunivalasa, Near Sri Sai Dental College
Srikakulam - 532290

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Business Development Executive (Junior Level) **at Hyderabad HQ** at a gross salary of Rs 18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 14-09-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.

C.S. Mujeebuddin
C.S. Mujeebuddin.
Founder & CEO.



[Signature]
PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 11/11/2020
Mahasivabhattu Sri Anand Karunakar Raju,
1-104, B.Colony,
Mandal : Ranasthalam
Srikakulam - 530204

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Business Development Executive (Junior Level) at **Vishakapatnam HQ** at a gross salary of Rs 18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 23-11-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

Sep 21, 2020

Miss.Mukthipudi Ujwala,
65-4-261,Kotha Nakkavanipalem;
Opp electric substation;
Gajuwaka Depo;
Visakhapatnam-530008

Subject: Offer Letter

Dear Ujwala,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Sep 21,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: U. Ujwala
SYS/HR/F/1.3a Rev08/ Date of issue-01-Jan-2020

Date: _____

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)



PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 05-Aug-2020

Miss.N.Hema Sri Laxmi,
D/O N.Rama Krishna Reddy;
Koruvada Village;
Mandal : K.Kotapadu;
Visakhapatnam-531022.

Dear Miss.N.Hema Sri Laxmi
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 17-Aug -2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 10/08/2020
Pakalapati Asrita,
Flat No.-204, Sai Nivas Apartments
PF Colony, Chinnamushidiwada
Pendurthi
Visakhapatnam - 530051

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Business Development Executive (Junior Level) at **Hyderabad HQ** at a gross salary of Rs 18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

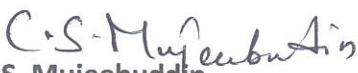
You are requested to join the duties on or before 19-08-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

LN MANAGEMENT SERVICES

Offer Letter

Dear Ms PATHIGILLI KAVYA
SRI

Dated: 16-Jul-2020

Congratulations!

We are pleased to confirm our offer of employment with us, with effect from as earliest. You will be placed at Graviti Pharmaceuticals Pvt Ltd. situated at Isnapur. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

You will be paid a Consolidated Salary of Rs.1, 20,000/- (Rupees One Lakh & Twenty Thousand Only per annum).

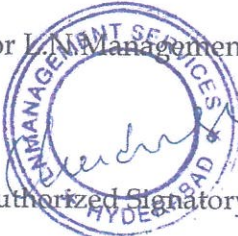
Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us either through email or post.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For LN Management Services


Authorized Signatory




PRINCIPAL
Avanathi Institute of Pharmaceutical Scienc
Cherukupally (V), Bhogapuram Mand.
Vizianagaram Dt., - 531162



Date: 10-Aug-2020

Miss.Rachuri Manogna,
D/O Rachuri Venkata Ramamurthy;
Akshari Arcade Flat no.305;
Anits road, Tagarapuvalasa;
Vizianagaram-5311630.

Dear Miss.Rachuri Manogna

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 19-Aug -2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails


Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

July 20, 2020

Miss.Radhika D V L,
45-46-11/2,Srinivasa nagar;
Akkayapalem;
Visakhapatnam 530016

Subject: Offer Letter

Dear Radhika,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **July 20,2020** failing which the offer will be void
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

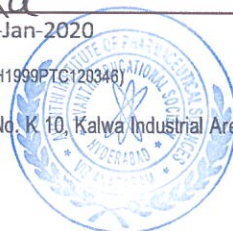
Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: DVL Radhika Date: _____
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)
Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,



PRINCIPAL
Avanhi Institute of Pharmaceutical Sc
Cheruvu (), Bhogapuram Ma
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or Information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Avanathi Institute of Pharmaceutical Science
Cherukupally (V), Bhogapuram Mandala
Vizianagaram Dt., - 531162



Date: 03-Aug-2020

**Miss. Seepana Yogasree,
D/O S. Harihara Rao,
2-38, Konthalem;
Rolugunta;
Anakapalli - 531001**

**Dear Miss Seepana Yogasree
Sub: Offer Letter**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr. Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 12- Aug-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 

In-charge Clinical Trails


Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

LN MANAGEMENT SERVICES

Offer Letter

Dear Ms SINGAMPALLI
SRAVANI

Dated: 18-Mar-2020

Congratulations!

We are pleased to confirm our offer of employment with us, with effect from as earliest. You will be placed at Graviti Pharmaceuticals Pvt Ltd. situated at Isnapur. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

You will be paid a Consolidated Salary of Rs.1, 20,000/- (Rupees One Lakh & Twenty Thousand Only per annum).

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us either through email or post.


We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

For LN Management Services


Authorized Signatory




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 21-Sep-2020

**Miss.Sure Dhanunjaya,
D/O Sure. Apparao,
23-76,Sadipeta;
Chinnagadilli;
Visakhapatnam-530001**

**Dear Miss Sure Dhanunjaya
Sub: Offer Letter**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 30-Sep-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

**Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Manda
Vizianagaram Dt., - 531162**



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

Aug 26, 2020

Miss.Vasantha Kumudini,
65-4-276/A/2,Kothanakkavanipalem;
Malkapuram;
Visakhapatnam-530011

Subject: Offer Letter

Dear Vasantha,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Aug 26,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

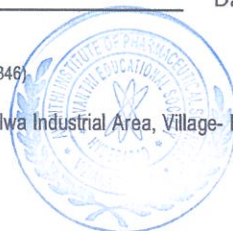
Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: _____ Date: _____
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)
Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,



PRINCIPAL
Avanthe Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mar
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
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Monthly Bonus	0	0
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Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

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5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
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8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
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12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

Sep 16, 2020

Miss.Yanapu Naga Venkata Satya Anusha,
Plot no:305,Akshari Arcade;
Anits Road;
Tagarapuvalasa;
Bheemunipalnam,
Visakhapatnam-531163

Subject: Offer Letter

Dear Anusha,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Sep 16,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company inwriting.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: Y. Satya Anusha
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: _____



Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)

Avanthi Institute of Pharmaceutical Science
Cherukupally (V), Bhogapuram Manda
Mandapam Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

Oct 12, 2020

Miss.Yandava Spandana,
36-92-264/21,Srinivasa Nagar;
Barma Camp;
Visakhapatnam-530008

Subject: Offer Letter

Dear Spandana,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Oct 12,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company inwriting.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

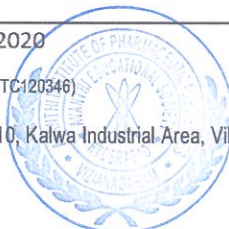
Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: Y. Spandana Date: _____
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)
Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,



Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:12-Oct-2020

Miss.Simha Haripriya,
D/O Simha Venkateswar Rao,
3-7-2,Arakala street;
Vizianagaram-535001

Dear Miss Simha Haripriya
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 22-Oct-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:08-July-2020

Mr.Akshay Kumar Galav,
S/O Prithvi Raj Galav,
9-9-101/28,Mangapuram colony;
Tara massid near Kalabarathi;
Visakhapatnam-530016

Dear Mr Akshay Kumar
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 22-July-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 
In-charge Clinical Trails


Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:12-Oct-2020

Miss.Bosa Dhamodhini,
D/O Bosa Yerrayya,
1-72/12, Flat no.: 401,Sai Vijaya Sarada Residency;
Sandeepan Nagar;
Yendada;
Visakhapatnam-530045

Dear Miss Bosa Dhamodhini

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 22-Oct-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:07-Aug-2020

**Miss.Chintapalli.Syamala Lakshmi,
D/O Chintapalli Ganga Bhavani
36-92-246/21,Srinivasanagar;
Barmacamp;
Visakhapatnam-530008**

**Dear Miss Syamala Lakshmi
Sub: Offer Letter**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 17-Aug-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trials

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:09-Nov-2020

Miss.Devyani Jain,
D/O Jeevan Jain,
2-15-26,Sector-09,;
Near DRDA Office:
MVP Colony;
Visakhapatnam-530017

Dear Miss Devyani Jain

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 18-Nov-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/ Hyderabad, India - Service Center -6. VIZ/Medical Scribing

Aug 10, 2020

Miss.Kovvada Aparna,
3-36/1,Sontyam
Anandapuram;
Visakhapatnam-531173

Subject: Offer Letter

Dear Aparna,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Aug 10,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory


I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: K. Aparna Date: _____
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)
Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:08-June-2020

Mr.Malkapalli.Nagendra Kumar,
S/O Malkapalli Ramakrishna
298/3,Avanthi Engineering College;
Chittivalasa;
Nagarapalem;
Visakhapatnam-531162

Dear Mr Nagendra Kumar

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 15-June-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



OFFER LETTER

Date: 03.08.2020
Mr. PADALA MADHU SUDHANA RAO
Address : KUMMARI VEEDHI, PATHAPATNAM
District : SRIKAKULAM

Dear : Mr. PADALA MADHU SUDHANA RAO

Congratulations!

With Reference to your interview at our factory

You will be designated as Assistant-Trainee in Production Department based at Vasista Life Sciences

Your duties To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments, you need to report to the Plant on or before:08.08.2020

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift. Your Salary Will be 12000 Per Month Excluding Other Benefits.

You are advised to join as per the above reporting date.

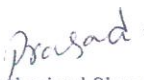
At the time of joining you are advised to bring following photocopies and original documents.
Original document will be returned back to you after verification.

1. Educational qualification (SSC onwards).
2. Two independent references with phone numbers - other than your relatives.
3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.


The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
For Vasista Life Sciences


Authorized Signatory




PRINCIPAL
Avanthy Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Address: Plot No:27 B1, Rambilli Vill, Atchutapuram, Visakhapatnam, Andhra Pradesh-531011



Date: 07/10/2020
Penugurthi Monisha Roja,
40-60-265, Jai Prakash Nagar
Kancherapalem
Vizianagaram - 530008

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Training Co-Ordinator at **Vishakapatnam HQ** at a gross salary of Rs 15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 19-10-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.


C.S. Mujeebuddin.
Founder & CEO.




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aquity Solutions/Hyderabad, India Service Center G: VIZ/Medical Scribing

Oct 21, 2020

Miss.Pinninti Aruna,
65-4-276/A/2,kotha nakkavanipalem;
Gajuwaka;
Visakhapatnam 530011

Subject: Offer Letter

Dear Aruna,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/-** only (**Rupees Four Lakh Twenty Thousand only**) and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Oct 21,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aquity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: P. Aruna Date: _____
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aquity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,



Principal
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Swathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date:09-Sep-2020

Mr.Talabattula Bharath Kumar,
S/O Talabattula Jagadeeswara Rao
13-8-14,Gollaveedhi;
Opp Satya Sai Seva Samithi;
Bheemunipatnam;
Visakhapatnam-530016

Dear Mr Bharath Kumar

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 21-Sep-2020

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

July 15, 2020

Miss.Yadla Dilleswari,
13-178,Syam nagar;
Madhuruwada;
Visakhapatnam 530048

Subject: Offer Letter

Dear Dilleswari,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **July 15,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company inwriting.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.


We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: Y. Dilleswari Date: _____
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)

(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,



Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Aquity

Aquity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

Nov 11,2020

Miss.Yellabilli Likitha,
58-9-85/2,New Karasa;
NAD Post;
Visakhapatnam-530009

Subject: Offer Letter

Dear Likitha,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

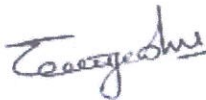
1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Nov 11,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company inwriting.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aquity Solutions India Private Limited**



Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: Y. Likitha Date: _____
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aquity Solutions India Private Limited (CIN U72900MH1999PTC120346)

(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen, Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076


www.aquitysolutions.com



Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162
An ISO 9001:2015 Certified Company

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		





PRINCIPAL
 Avanathi Institute of Pharmaceutical Sciences
 Cherukupally (V), Bhogapuram Mandal
 Vizianagaram Dt., - 531162

Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

June 17, 2020

Miss. Gatreddy Venila Priya,
44-45-27/12, Narendra nagar;
Akkayapalem;
Visakhapatnam-530016

Subject: Offer Letter

Dear Venila Priya,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **June 17, 2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: G. Venila Priya
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: _____

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)
Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,



PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mand
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		





Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



OFFER LETTER

Date: 16.09.2020
Mr. N SATISH REDDY
Address : SUBHASH STREET, BHEEMUNIPATNAM
District : VISAKHAPATNAM

Dear : Mr. N SATISH REDDY

Congratulations!

With Reference to your interview at our factory

You will be designated as Assistant-Trainee in Production Department based at Vasista Life Sciences

Your duties To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments, you need to report to the Plant on or before:21.09.2020

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift. Your Salary Will be 12000 Per Month Excluding Other Benefits.

You are advised to join as per the above reporting date.

At the time of joining you are advised to bring following photocopies and original documents.
Original document will be returned back to you after verification.

1. Educational qualification (SSC onwards).
2. Two independent references with phone numbers - other than your relatives.
3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.

The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
For Vasista Life Sciences

Authorized Signatory




PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Address: Plot No:27 B1, Rambilli Vill,Atchutapuram, Visakhapatnam, Andhra Pradesh-531011



Date: 06/11/2020
Bolem Vema Laksmi,
36-93-382, Indra Nagar-5
Kancherapalem
Vizianagaram - 530008

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Training Co-Ordinator at **Vishakapatnam HQ** at a gross salary of Rs 15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 16-11-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.

C.S. Mujeebuddin
C.S. Mujeebuddin.
Founder & CEO.



[Signature]
PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Date: 11/11/2020
Gasya Regena Angel,
5-114, Netaji Street,
Gopalapatnam
Vizianagaram - 530027

OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position Training Co-Ordinator at **Vishakapatnam HQ** at a gross salary of Rs 15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 23-11-2020. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to info@clinosol.com within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.

C.S. Mujeebuddin
C.S. Mujeebuddin.
Founder & CEO.



[Signature]
PRINCIPAL
Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Date: 17-Aug-2020

Ref: APL/Unit/HR/Offer/2020

Mr. Kalepu Sravan Kumar

Kalepu Sravan kumar, s/o srinivasarao, BHARAMPURAM street, ponduru village, Srikakulam district, pincode :532168

Dear Mr. Kalepu Sravan Kumar,

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of Trainee - **Quality Assurance_UNIT - XV** in **Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **21-Aug-2020**. You are advised to report at our Aurobindo Pharma Limited, Unit XV, JN Pharma City, Plot No. 17A, Road No.10, 11 & 19, 20, E Bonangi Village, Parawada, Visakhapatnam District, 531 021, Andhra Pradesh by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records.

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: hr@aurobindo.com

For **AUROBINDO PHARMA LIMITED**,



K. NAGESH
SENIOR GENERAL MANAGER-HUMAN RESOURCES

(CIN : L24239TG1986PLC015190)

AUROBINDO PHARMA LIMITED

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel : +91 40 6672 5000 / 1200 Fax : +91 40 6707 4059

Regd. off.: Plot No. 2, Maitrivihar, Amanepet, Hyderabad - 500 038 T.S., INDIA Tel : +91 40 2373 6370 Fax : +91 40 2374 7340. Email : info@aurobindo.com

www.aurobindo.com



PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -G: VIZ/Medical Scribing

Nov 24,2020

Miss.Omni Swathi,
13-8-14,Gollaveedhi;
Opp. Satya Sai Seva Samithi
Bheemuniapatnam;
Visakhapatnam-530016

Subject: Offer Letter

Dear Swathi,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **Nov 24,2020** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company inwriting.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature:
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: _____

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
IIRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		






Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).




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Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

OFFER LETTER

Date: 14.08.2020
Mr. POTTA SRINIVASU
Address: ANBIRUPURAM, CHODAVARAM
District: ANAKAPALLE

Dear Mr. POTTA SRINIVASU!

Congratulations!

With Reference to your interview at our factory

You will be designated as Assistant-Trainee in Production Department based at Vasista Life Sciences.

Your duties: To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments, you need to report to the Plant on or before: 19.08.2020

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6:00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift. Your Salary Will be 12000 Per Month Excluding Other Benefits.

You are advised to join as per the above reporting date.

At the time of joining you are advised to bring following photocopies and original documents.
Original document will be returned back to you after verification.

1. Educational qualification (SSC onwards).
2. Two independent references with phone numbers - other than your relatives.
3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.


The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
For Vasista Life Sciences

Authorized Signatory




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162



OFFER LETTER

Date: 07.09.2020
Mr. TIWARI ANSHUL
Address : USHODAYA JUNCTION, MVP COLONY
District : VISAKHAPATNAM

Dear : Mr. TIWARI ANSHUL

Congratulations!

With Reference to your interview at our factory

You will be designated as Assistant-Trainee in Production Department based at Vasista Life Sciences

Your duties To assist the Supervisors in Production, Maintenance, Packing and Warehouse Departments, you need to report to the Plant on or before:12.09.2020

Hours of work: A day's work at the site is divided into three shifts of eight hours each, starting from 6.00 am. You have to work in any shift as per the requirement of our client. You have to be present at the site, 30 minutes before the commencement of the shift. Your Salary Will be 12000 Per Month Excluding Other Benefits.

You are advised to join as per the above reporting date.

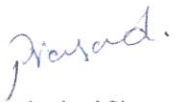
At the time of joining you are advised to bring following photocopies and original documents.
Original document will be returned back to you after verification.

1. Educational qualification (SSC onwards).
2. Two independent references with phone numbers - other than your relatives.
3. Passport size photographs - 5 nos.
4. Medical Fitness Certificate and Blood Group duly certified by a Registered Medical Practitioner.
5. Aadhar card & SSC certificate (Date of Birth (DD/MM/YYYY) should be the same).
6. Family photograph of self and dependents for ESI card - two copies.


The regular appointment order will be issued at the time of your joining. In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Thanking you

Yours faithfully,
For Vasista Life Sciences


Authorized Signatory




PRINCIPAL
Avanathi Institute of Pharmaceutical Sciences
Cherukupally (V), Bhogapuram Mandal
Vizianagaram Dt., - 531162

Address: Plot No:27 B1, Rambilli Vill,Atchutapuram, Visakhapatnam, Andhra Pradesh-531011